



Chelis School of Dance  
Mapledene Primary School, Birmingham, B26 3XE  
08/01/2024

## **\*Behaviour and Anti-Bullying Policy\***

### **1. Introduction**

At Chelis School of Dance, we are committed to fostering a positive and inclusive environment for all our students, staff, and parents. This behaviour and Anti-Bullying Policy outlines our expectations for behaviour and provides a framework for preventing and addressing bullying within our dance community.

### **2. Expectations for Pupils**

#### 2.1 \*Respect:

- All students are expected to treat their fellow dancers, teachers, and staff with respect and kindness.
- Bullying behaviour, including but not limited to physical, verbal, and online bullying, will not be tolerated.

#### 2.2 \*Inclusivity:

- Every student has the right to feel included and valued regardless of their background, abilities, or personal characteristics.
- Students are encouraged to celebrate diversity and embrace differences.

### **3. Expectations for Parents**

#### 3.1 \*Support:

- Parents are encouraged to support and reinforce the values and expectations outlined in this policy with their children.
- Parents should communicate openly with teachers and staff to address any concerns related to behaviour or bullying.

#### 3.2 \*Role Modelling:

- Parents are expected to model positive behaviour, including respectful communication and conflict resolution, for their children.

### **4. Bullying Prevention Strategies**

#### 4.1 \*Open Communication:

- Students and parents are encouraged to communicate openly with teachers and staff about any concerns related to bullying.
- Anonymous reporting mechanisms may be implemented to provide an additional avenue for reporting.



## **5. Reporting and Investigation**

### 5.1 \*Reporting Procedures:

- Any incidents of bullying or inappropriate behaviour should be reported to a teacher, staff member, or designated point of contact.
- Reports will be treated confidentially, and the identity of the reporter will be protected as much as possible.

### 5.2 \*Investigation:

- All reports of bullying will be thoroughly investigated by the school management.
- Appropriate actions, including disciplinary measures, will be taken based on the severity of the incident.

## **6. Consequences for Bullying**

### 6.1 \*Disciplinary Measures:

- Consequences for bullying may include verbal warnings, written warnings, suspension, or, in severe cases, expulsion from the dance school.
- The goal is to provide corrective actions that promote positive behaviour and prevent future incidents.

## **7. Review and Revision**

This Behaviour and Anti-Bullying Policy will be reviewed annually and updated as necessary to reflect changes in the dance school environment.

By adhering to this policy, we aim to create a safe and supportive atmosphere where all members of Chelis School of Dance can thrive.

A handwritten signature in black ink, appearing to read "H. Martin".

Holly Martin  
Principal  
Chelis School of Dance