



Chelis School of Dance
Mapledene Primary School, Birmingham, B26 3XE
08/01/2024

Safeguarding Policy

1. Introduction

At Chelis School of Dance, we are committed to creating and maintaining a safe and supportive environment for all our students, staff, and visitors. This Safeguarding Policy outlines our commitment to safeguarding and promoting the welfare of children and vulnerable adults involved in our activities.

2. Policy Statement

2.1 *Children's Rights:

- We recognize the rights of every child to be protected from harm, abuse, neglect, and exploitation.
- We are committed to ensuring that every child is provided with a safe and positive environment in which they can learn, develop, and enjoy their dance experience.

2.2 *Vulnerable Adults:

- We acknowledge the vulnerability of adults who may be at risk due to age, disability, or other factors.
- We are committed to protecting vulnerable adults from any form of abuse or harm within our dance school.

3. Responsibilities

3.1 *Management:

- The management of Chelis School of Dance is responsible for implementing and overseeing the safeguarding policy.
- Regular training and awareness programs will be provided to staff to ensure they understand their roles and responsibilities.

3.2 *Staff:

- All staff members, including teachers, assistants, and administrative staff, are responsible for the welfare and safety of the students.
- Staff members will receive appropriate training to recognize signs of abuse and to report any concerns promptly.
- All teachers over the age of 16 years old will hold valid DBS certificates.

4. Code of Conduct

4.1 *Staff Conduct:

- All staff members will adhere to a strict code of conduct, promoting respectful and professional behaviour at all times.
- Physical contact with students will be appropriate, necessary, and conducted in an open and visible environment.



4.2 *Communication:

- All communication between staff and students should be transparent, professional, and conducted through official channels.

5. Recruitment and Training

5.1 *Recruitment:

- All staff members and volunteers working with children or vulnerable adults will undergo thorough background checks as part of the recruitment process.

5.2 *Training:

- Regular training sessions on safeguarding procedures will be provided to all staff members.

- Staff members will be kept informed of any updates to safeguarding policies and procedures.

6. Reporting and Responding to Concerns

6.1 *Reporting Procedures:

- All concerns or suspicions of abuse or harm must be reported to the designated safeguarding officer or the management immediately.

- Staff members will be provided with clear guidance on how to report concerns confidentially.

6.2 *Responding to Concerns:

- All reported concerns will be taken seriously and investigated promptly.

- The welfare of the child or vulnerable adult will be the paramount consideration in all actions taken.

7. Confidentiality

All information relating to safeguarding concerns will be handled confidentially and shared only with those who need to know.

8. Review and Revision

This Safeguarding Policy will be reviewed annually and updated as necessary to ensure its effectiveness and compliance with relevant legislation. By adhering to this Safeguarding Policy, we aim to provide a secure and nurturing environment for everyone involved in Chelis School of Dance.

A handwritten signature in black ink, appearing to read "H. Martin".

Holly Martin
Principle
Chelis School of Dance